



CREW/DECKHAND

- ❖ **Share your love of sailing with visitors to Annapolis – The Sailing Capital!**
- ❖ **Earn great tips and meet new people.**
- ❖ **Enjoy working in a fun and friendly team environment.**

RESPONSIBILITIES

- Prepare the vessel for passengers, which includes cleaning topside and below; stowing supplies; obtaining ice; preparing sailing gear and sails, etc.
- Assist in docking, passenger embarkation and disembarkation.
- Sail handling and safety according to captain's orders.
- Welcome passengers and casual conversation.
- Serve snacks and drinks (including alcoholic beverages) and collect money for alcoholic beverages.
- Be responsible in the handling of money and recording inventory information.
- Stow gear and clean at end of last shift.
- Assist in routine maintenance such as varnishing.
- Demonstrate life jacket use.
- Understand concepts of basic sailing.
- Promote Woodwind & Waterfront services and merchandise.
- Pool all tips equally.
- Crew must learn how to handle intoxicated guests and how to prevent guests from becoming intoxicated.

BACKGROUND

The successful candidate will be a friendly and safety-minded crewmember who will have some experience crewing aboard a sailing vessel whether recreational or commercial.

QUALIFICATIONS

The successful candidate should have the following qualifications:

- Excellent oral communication skills.
- Open to new ideas, and a "team player".
- Must be enthusiastic to learn and to share with customers their love for sailing.

COMPENSATION

All crewmembers start at \$7.50 an hour for the first two weeks during "training". After this period, pay is increased to \$8 plus tips. There may be intermediate raises the first year. Crewmembers returning from a previous season will start at a higher per hour rate. This increase in pay will mean a continued increase in responsibilities and duties. For private charters worked, crewmembers will also earn an additional \$13 per hour above regular wages in tips during the contractual hours of the actual charter itself. There is a work commitment incentive for qualified employees.

OTHER COMPENSATION

Our standard employee perks include the ability to bring friends & family aboard the Woodwinds when seats are available and employee discounts at Pusser's Landing Restaurant and Store.

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